

## WORK, HEALTH & SAFETY POLICY

## WHS Statement

WHS is of critical importance in the planning, organisation and undertaking of CMI Accessories' operations.

It is the policy of CMI Accessories to conduct its activities in such a way that the health, safety and wellbeing of workers, contractors and others is not in any way impaired or prejudiced as a result of working within or for the organisation.

This WHS Policy demonstrates our commitment to:

- Comply with all relevant statutory duties, regulations, industry codes and standards, making adequate provision of resources to meet these requirements
- Proactively identify, risk assess and eliminate hazards and reduce risks to as low as is reasonably practicable
- Eliminate work related injury and illness
- Consult with workers and their representatives (if appointed) regarding WHS matters relevant to their work, and encourage workers to participate in relevant consultation processes
- Facilitate a culture where CMI Accessories' workers are aware of CMI Accessories' requirements and expectations, and workers are competent and adequately supervised to perform their work tasks in a safe and healthy manner
- Ensure that adequate and safe plant, personal protective equipment and working environments are maintained.

CMI Accessories recognises that we all share a responsibility to work safely and to stop any unsafe acts or work.

In this regard, we emphasise the need to follow and adhere to safe work practices at all times. This will ensure we can create a safe, harm free workplace for everyone.